



America's Finest Charter School

730 45th St, San Diego, CA 92102

Phone: (619) 694-4809

Fax: (619) 794-2762

Governing Board Minutes

Special Board Meeting

June 11, 2024, at 5:00 pm

4481 Estrella Ave, San Diego, CA 92115

Virtual Meeting - Via Zoom

Join Zoom Meeting

<https://us06web.zoom.us/j/83668876954>

Meeting ID: 836 6887 6954

One tap mobile

+16694449171,,83668876954# US

+12532158782,,83668876954# US (Tacoma)

Roll Call: Interim Board Secretary by Mrs. Dolores Medina

Roosevelt Blackmon	Board President	Present <input checked="" type="checkbox"/>	Absent _____
Chris Lemke	Board Member	Present _____	Absent <input checked="" type="checkbox"/>
Yaosaren Panza	Board Member/Parent	Present _____	Absent <input checked="" type="checkbox"/>
David Cajjuat	Board Member	Present <input checked="" type="checkbox"/>	Absent _____
Keshonna Christopher	Board Member	Present <input checked="" type="checkbox"/>	Absent _____

Special Session (Agenda Items):

- 1. Call to Order - Roosevelt Blackmon - 5:00 pm**
- 2. Public Comment (Discussion Items - LCAP Only):** Members of the public wishing to address the Board regarding items on the agenda are requested, prior to the meeting, to submit to the secretary of the Board their names and the subject on which they wish to

speak. Regarding such items, you may specify that agenda item and you will be given an opportunity to speak for up to three (3) minutes when the Board discusses that item.

- a. No Public Comment for Discussion Items - LCAP Only

3. Discussion Items

- a. LCAP, First Reading: Ms. Natalie Alli presented the LCAP Goals for the upcoming school year 2024-2025. Ms. Alli provided copies of the LCAP to all Board members present. Ms. Alli explained that there are 5 LCAP goals (Local Control Accountability Plan) based on the California Dashboard. AFCS is mostly in the ORANGE on the CA Dashboard; Chronic Absenteeism is in the RED; Suspension is in the RED; EL is in the ORANGE; and ELA & Math ORANGE.
 - i. Goals:
 - 1. Maintaining a learning community where all stakeholders are engaged and focused on providing a safe nurturing learning environment for all students to attain high levels of achievement through the use of high quality curriculum and assessments, targeted interventions and quality instructional materials for instruction to increase effectiveness and impact.
 - a. State Priorities
 - i. Basic Service
 - ii. Implementation of State Standards
 - iii. Parental Involvement
 - iv. School Climate
 - 2. All students will demonstrate growth toward meeting or exceeding standards in English Language Arts and growth in English language proficiency as demonstrated through local formative assessments and course grades.
 - a. State Priorities
 - i. State Standards
 - ii. Pupil Achievement
 - 3. All students will demonstrate growth toward meeting or exceeding standards in Math and Science and growth and proficiency as demonstrated through local formative assessments and course grades.
 - a. State Priorities
 - i. State Standards
 - ii. Pupil Achievement
 - 4. All English Learners will demonstrate growth towards meeting and exceeding standards in English language arts and growth in English proficiency as demonstrated through local formative assessments and course grades. AFCS will support English Learner achievement by providing increased access to interventions and instructional practices to facilitate annual progress toward English mastery.
 - a. State Priorities
 - i. State Standards
 - ii. Pupil Achievement
 - 5. All students will demonstrate annual progress toward College and Career Readiness standards.

- a. State Priorities
 - i. State Standards
 - ii. Pupil Achievement
 - iii. Course Access
 - ii. SPSA (School Plan for Student Achievement) - Takes the LCAP and guides the Actions Steps school must take to ensure that LCAP goals are met.
 - 1. Purchase of A-G; Augmenta for High School students
 - 2. Small group instruction for elementary students to increase opportunities for students
 - 3. Small group reading instruction
 - 4. Target areas: Math - understanding operations, fractions, etc.
 - 5. Saturday School & Spring Break School
 - a. Intervention
 - b. Summer 2024 HS: Enrichment class for students
 - 6. Engineering Pathway
 - a. Summer 2024 College & Career Readiness with Engineering focus
 - 7. Sped Training - Back to School week for Staff
 - a. Sped Students: CA Dashboard in the ORANGE
 - i. 1 whole day of training:
 - 1. Sped Accommodations
 - a. What do accommodations look like?
 - b. How to effectively plan a lesson plan with accommodations?
 - ii. Science Professional Training
 - 1. MTSS Training for science teachers
 - iii. More concise & simplified LCAP for the upcoming 2024-2025 school year
 - b. Board Questions/Discussion
 - i. Ms. Christopher: What took so long to get a SPSA?
 - ii. Ms. Alli: AFCS never had a SPSA. Mr. Blackmon suggested the SPSA.
 - iii. Mr. Blackmon: How are you finding it useful?
 - iv. Ms. Alli: Focused conversations and actions steps on what students need and keeps everyone accountable.
 - v. Ms. Christopher: Is this a part of a team?
 - vi. Ms. Alli: Absolutely.
 - vii. Ms. Christopher: How long will you meet?
 - viii. Ms. Alli: Not sure but will be visited regularly.
4. **Public Comment (Closed Session Items Only):** Members of the public wishing to address the Board regarding items on the agenda are requested, prior to the meeting, to submit to the secretary of the Board their names and the subject on which they wish to speak. Regarding such items, you may specify that agenda item and you will be given an opportunity to speak for up to three (3) minutes when the Board discusses that item.
 - a. Michelle Anderson - Complaint process for a second grade teacher. HR and the Executive Director did not handle the complaint in a timely manner - and has now taken 4 weeks. Teacher was placed on Administrative Leave and was not given time to state her case. Asking the Board to create a policy to properly address

complaints in a timely manner and that Ann Lynn be placed back in the classroom immediately.

5. Closed Session - 5:17 pm

- a. 1. In accordance with Government Code Section 54957, the board will meet in closed session to consider: PERSONNEL MATTER 1
- b. 2. In accordance with Government Code Section 54957, the board will meet in closed session to consider: PERSONNEL MATTER 2
- c. 3. In accordance with Government Code Section 54957, the board will meet in closed session to consider: PERSONNEL MATTER 3

Motion: D. Cajiuat

Second: K.Christopher

Motion Carried: 3-0

6. Reconvene to Open Session - 6:25 pm

Motion: K. Christopher

Second: D. Cajiuat

Motion Carried: 3-0

- a. Public Report of Action Taken in Closed Session, if any, and vote or abstention of each Board Member Present.
- b. Items to report:
 - i. In accordance with Government Code Section 54957, the board will meet in closed session to consider: PERSONNEL MATTER - Yosaren Panza

Mr. Panza submitted his resignation as Board Member and will be made official at the next Board Meeting, possibly on June 24, 2024.
 - ii. In accordance with Government Code Section 54957, the board will meet in closed session to consider: PERSONNEL MATTER 1

A motion to reinstate Ms. Ann Lynn effective immediately was made by D. Cajiuat. It was seconded by K. Christopher. Motion Carried: 3-0.
 - iii. In accordance with Government Code Section 54957, the board will meet in closed session to consider: PERSONNEL MATTER 2

A motion to place Executive Director, Tim Bagby, on administrative leave effective immediately was made by D. Cajiuat. It was seconded by K. Christopher Motion Carried: 3-0.
 - iv. In accordance with Government Code Section 54957, the board will meet in closed session to consider: PERSONNEL MATTER 3

A motion to place Andrea Vazquez on administrative leave effective immediately was made by D. Cajiuat. It was seconded by K. Christopher. Motion Carried: 3-0.
 - v. A second action item motion to appoint Ms. Natalie Alli as Interim Executive Director effective immediately was made by D. Cajiuat. It was seconded by K. Christopher. Motion Carried: 3-0.

1. Mr. Blackmon signed the Board Decree to appoint Ms. Alli as Interim Executive Director effective immediately, on June 11, 2024.
 7. **Public Comment (Action Items Only):** Members of the public wishing to address the Board regarding items on the agenda are requested, prior to the meeting, to submit to the secretary of the Board their names and the subject on which they wish to speak. Regarding such items, you may specify that agenda item and you will be given an opportunity to speak for up to three (3) minutes when the Board discusses that item.
 - a. No Public Comment for Action Items Only
 8. **Action Items**
 - a. A motion was made to table Action Item 2 (Vote on restructuring of administrative position due to budgetary reasons) was made by K. Christopher. It was seconded by D. Cajiuat. Motion carried: 3-0.
 - b. A motion to vote on the consulting agreement with RT Educational Consulting for functions of Executive Leadership, financials, and Strategic Planning was made by D. Cajiuat. It was second by K. Christopher. Motion Carried: 3-0.
 9. **Adjournment**
 - a. Motion to adjourn meeting was made by K.Christopher and seconded by D. Cajiuat. Motion Carried: 3-0. Meeting adjourned by R. Blackmon at 6:25 pm.
-

America's Finest Charter School ("School") welcomes your participation at the School's Governing Board ("Board") meetings. The purpose of a public meeting of the Board is to conduct the affairs of the School in public. Your participation assures us of continuing community interest in our school. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door of the meeting
2. Members of the public wishing to address the Board during Public Comment are requested, prior to the meeting, to submit to the Secretary of the Board their names and the subject on which they wish to speak. "Public Comment" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond to take action. These presentations are limited to three (3) minutes and the total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give directions to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item.
3. Members of the public wishing to address the Board regarding items on the agenda are requested, prior to the meeting, to submit to the secretary of the Board their names and the subject on which they wish to speak. Regarding such items, you may specify that agenda item and you will be given an opportunity to speak for up to three (3) minutes when the Board discusses that item.

4. When addressing the Board, speakers are requested to state their name from the podium and adhere to the time limits set forth.
5. A member of the public requiring a translator will be provided twice the allotted time for public comment per individual speaker in accordance with Section 54954.3 of the Government Code.
6. Any public records relating to an agenda item for the open session of the Board which is distributed to all, or a majority of all, of the Board members, shall be available for public inspection at 730 45th Street, San Diego, CA 92102
7. If meetings are being held via teleconference, the public may send their public comment request to the board clerk, Dolores Medina, at dmedina@americasfinestcharterschool.org

Notices:

In compliance with the Americans with Disabilities Act (ADAA), and upon request, America's Finest Charter School may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modifications to participate in Board meetings are invited to contact the Charter Director at 619-694-4809.

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.