



**Governing Board Minutes**

**Special Board Meeting**

June 4, 2024, at 4:00 pm

4481 Estrella Ave, San Diego, CA 92115

1325 Iris Ave, Rm. 23, Imperial Beach, CA 91932

Virtual Meeting - Via Zoom

Join Zoom Meeting

<https://us06web.zoom.us/j/83668876954>

Meeting ID: 836 6887 6954

One tap mobile

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+12532158782,,83668876954# US (Tacoma)

**Roll Call:** Mr. Roosevelt Blackmon

Roosevelt Blackmon	Board President	Present <input checked="" type="checkbox"/>	Absent _____
Chris Lemke	Board Member	Present <input checked="" type="checkbox"/>	Absent _____
Yaosaren Panza	Board Member/Parent	Present <input checked="" type="checkbox"/>	Absent _____
Also in Attendance:			
Tim Bagby	Executive Director		

**Special Session (Agenda Items):**

- 1. Call to Order - Roosevelt Blackmon - 4:00 pm**

2. **Public Comment (Agenda Items Only):** Members of the public wishing to address the Board regarding items on the agenda are requested, prior to the meeting, to submit to the secretary of the Board their names and the subject on which they wish to speak. Regarding such items, you may specify that agenda item and you will be given an opportunity to speak for up to three (3) minutes when the Board discusses that item.

- a. Michelle Anderson - Spoke via zoom about the absurdity of the complaint process and how it needs to be fixed. Ms. Anderson used Ms. Linn as the example. She was sitting on admin leave for several weeks and had not heard from HR regarding the investigation for an accusation she had no opportunity to rebut. Ms. Anderson, stated that it was wrong that no one had reached out to Ms. Linn and that HR was not responding to any emails or phone calls.
- b. Ann Linn - Did not have audio. Placed on Administrative leave on May 17, 2024 due to an alleged incident. Believes that her complaint could have been handled in a sit down conference and/or within a couple of days. Has been away from the classroom for 3 weeks. Been cooperative with investigation and has been emailing Admin but has received no response. HR has not been present for several days and is in charge of the investigation. Concerned that the process for the process is not clear and not completed in a timely manner. Has missed 2 IEP meetings and finalize an SST process. Is missing time with her students that is crucial at the end of the school year and wants to be made aware of how much longer this process will take. Feels that now that the complaint has reached the board, now she feels heard. Wants her students to know that she has not abandoned them.

### 3. Discussion Items

- a. Introduction of appointee for Board Member vacancy #1
  - i. David Cajiuat - Resident of SD for 9 years, Pastor of Anchor Baptist Church, a police chaplain for SDPD
    - 1. Questions from the Board:
      - a. Panza: How do you know of AFCS?
      - b. Cajiuat: I know of AFCS through Dolores Medina.
      - c. Panza: Is she a parent of a student here or is she an employee?
      - d. Cajiuat: She is an employee.
      - e. Panza: Why would you want to be involved on the Board?
      - f. Cajiuat: I would like to give advisory counsel for positive feedback and guidance for the direction of the school. Ultimately, I would like to see these young lives molded into productive valuable members of the community.
      - g. Blackmon: Board Engagement, I don't want someone who is just going to fill a seat. I also want understanding experience of the issues that may come up.
      - h. Cajiuat: I think I can get involved. I will speak my mind, I think Ms. Medina can let you know. I will consult before any major decisions are made.
      - i. Lemke: No questions.
      - j. Panza: Eastern division, where is that?

- k. Cajiuat: Gives geographical area of jurisdiction.
- l. Panza: Does it include this area?
- m. Cajiuat: This is more Mid-City and Eastern are adjacent.
- n. Panza: So you would have resources?
- o. Cajiuat: Oh yeah. I know the police captain.
- p. Zoom Speaker: Someone a police officer.
- q. Cajiuat: I am not a police officer. I am a police chaplain with the SDPD. I advise the police, I counsel the police. But I do have experience with administrative staff in school, in college, in high school, in secondary education. When I was in North Carolina I worked for a college, I worked for a school academy there and helped make the decisions there. I think I can provide another voice and help to keep things at least in the direction that the school wants to go; keep the integrity of the school.
- r. Blackmon: Do you have a problem if a decision has to be made for the children?
- s. Cajiuat: Absolutely not. This is what the school is about. It's for the children and about the children. In reality, it's not about the administration, it's not about the board members. I was a youth pastor for 7 years and I still go and preach at youth camps. So they're the future of our country so I am about that.
- t. Blackmon: Commitment is very important to me. We may have some Special Board Meetings outside of the regular board meetings. Would your schedule allow you to be committed to being a board member?
- u. Cajiuat: When God called me here to SD, my priority is the ministry of the church. What happens at the church is my priority; well I should say that my family is my first priority and secondly is the church. I understand that there may be an occasional time, as long as it doesn't interfere with the ministry that God has called me to first, then that is doable. If I am on a ride-along, I need to triage those things. I can rearrange my schedule. As long as it is communicated beforehand, then I'm all about it.
- v. Blackmon: Thank you.

b. Introduction of appointee for Board Member vacancy #2

- i. Keashonna Christopher - I am enthusiastically involved in the activities of students, academic and extracurricular. I am a school counselor in SDUSD. I am very active in the surrounding schools in my community in working with stakeholders to help improve school in the Lincoln cluster community.
  - 1. Questions from the Board:
    - a. Panza: How do you know about AFCS?
    - b. Christopher: Because of my involvement with the Lincoln cluster and I've been to some of their meetings. I know some of the students who have attended this school in past years. I hope to be a

- c. Panza: Why do you want to join our board?
- d. Christopher: I'd love to get in and help where there is a need. What I've learned is that where there is a need to help, I'd love to help organizations to improve conditions to serve children.
- e. Blackmon: Does your schedule allow you to be flexible in your involvement on the board, would that be a problem?
- f. Christopher: If I am given notice and I am able to be there, I can do whatever I can and I will do what is possible to be there.
- g. Blackmon: How would you engage when it comes to children?
- h. Christopher: Are you asking how I would engage with students? I believe in conducting needs assessments to then determine what services we can provide them. I believe that it is important to ensure that they get the resources they need.
- i. Lemke: How long would you have worked with Mr. Roosevelt?
- j. Christopher: In a volunteer capacity with other team of people for a few years.
- k. Blackmon: To be clear, she is my co-chair of the Lincoln cluster. She helps with the administrative aspect of the cluster and we support each other on decisions.

#### 4. Action Items

- a. A motion to vote on David Cajiuat as a member of the board was made by Y. Panza. It was seconded by C. Lemke. Motion carried: 3-0.
- b. A motion to vote on Keshonna Christopher as a member of the board was made by Y. Panza. It was seconded by C. Lemke. Motion carried: 3-0.

#### 5. Public Comments - Closed Session Items Only: Members of the public wishing to address the Board regarding items on the agenda are requested, prior to the meeting, to submit to the secretary of the Board their names and the subject on which they wish to speak. Regarding such items, you may specify that agenda item and you will be given an opportunity to speak for up to three (3) minutes when the Board discusses that item.

- a. No Public Comments for Closed Session Items Only

#### 6. Closed Session - 4:34 pm

- a. In accordance with Government Code Section 54957, the board will meet in closed session to consider: PERSONNEL MATTERS

Motion to go into closed session was made by Y. Panza. It was seconded by C. Lemke. Motion Carried: 3-0

## 7. Reconvene to Open Session - 6:03 pm

Motion to reconvene to open session was made by Y. Panza. It was seconded by C. Lemke. Motion Carried: 3-0

- a. Public Report of Action Taken in Closed Session, if any, and vote or abstention of each Board Member Present.
  - i. No Items to report from Closed Session.

## 8. Action Items - Revote

- a. A motion to vote on David Cajiuat as a member of the board was made by Y. Panza. It was seconded by C. Lemke. Motion carried: 3-0.
- b. A motion to vote on Keshonna Christopher as a member of the board was made by Y. Panza. It was seconded by C. Lemke. Motion carried: 3-0.

## 9. Adjournment

Motion to adjourn meeting was made by Y. Panza and seconded by C. Lemke. Motion Carried: 3-0. Meeting adjourned by R. Blackmon at 6:05 pm.

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America's Finest Charter School ("School") welcomes your participation at the School's Governing Board ("Board") meetings. The purpose of a public meeting of the Board is to conduct the affairs of the School in public. Your participation assures us of continuing community interest in our school. To assist you in the ease of speaking/participating in our meetings, the following guidelines are provided:

1. Agendas are available to all audience members at the door of the meeting
2. Members of the public wishing to address the Board during Public Comment are requested, prior to the meeting, to submit to the Secretary of the Board their names and the subject on which they wish to speak. "Public Comment" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond to take action. These presentations are limited to three (3) minutes and the total time allotted to non-agenda items will not exceed fifteen (15) minutes. The Board may give directions to staff to respond to your concern or you may be offered the option of returning with a citizen-requested item.
3. Members of the public wishing to address the Board regarding items on the agenda are requested, prior to the meeting, to submit to the secretary of the Board their names and the subject on which they wish to speak. Regarding such items, you may specify that agenda item and you will be given an opportunity to speak for up to three (3) minutes when the Board discusses that item.

4. When addressing the Board, speakers are requested to state their name from the podium and adhere to the time limits set forth.
5. A member of the public requiring a translator will be provided twice the allotted time for public comment per individual speaker in accordance with Section 54954.3 of the Government Code.
6. Any public records relating to an agenda item for the open session of the Board which is distributed to all, or a majority of all, of the Board members, shall be available for public inspection at 730 45th Street, San Diego, CA 92102
7. If meetings are being held via teleconference, the public may send their public comment request to the interim board clerk, Dolores Medina, at [dmedina@americasfinestcharterschool.org](mailto:dmedina@americasfinestcharterschool.org)

*Notices:*

*In compliance with the Americans with Disabilities Act (ADAA), and upon request, America's Finest Charter School may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modifications to participate in Board meetings are invited to contact the Charter Director at 619-694-4809.*

*Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.*